DeGroote
SCHOOL OF BUSINESS
EDUCATION WITH PURPOSE

McMaster
University

EXECUTIVE PROGRAMS

POLICE SERVICES LEADERSHIP PROGRAM

LEAD CHANGE AND MANAGE PROJECTS

- TWO-DAY PROGRAM
- CAREER DEVELOPMENT FOR SENIOR POLICE AND CIVILIAN LEADERS
- COURSE CONTENT TAILORED FOR POLICING

execed.degroote.mcmaster.ca

The Police Services Project Leadership Program provides intensive and interactive courses. Developed by leading industry and faculty experts, each day focuses on a specific topic relevant to project and/or change management.

"Effective and efficient policing today requires police leaders who are innovative, have political acumen and agile decision-making capacity, and can engage with a variety of actors at multiple levels to address public safety and security issues."

– Ruth Montgomery*

No prerequisites or application is required to enroll in the program.

Learn more:
fiorill@mcmaster.ca or 905-525-9140 ext. 20088

execed.degroote.mcmaster.ca

* Ruth Montgomery, *The Role of the Canadian Association of Chiefs of Police in Supporting the Professionalization of Police in Canada*, Policing: A Journal of Policy and Practice, pay 105, https://doi.org/10.1093/police/pay105

DAY 1: CHANGE MANAGEMENT – WHO ARE YOU AS A CHANGE LEADER?

Instructor

Dr. Teal McAteer Associate Professor, Organizational Behaviour and Leadership Development

Course highlights

- Learn a solid understanding of the fundamentals of change and change management

- Discover an orientation to best practices in change leadership

- Determine an understanding of the required actions/steps for effective management of change

- Develop an understanding of the various roles and responsibilities associated with change diagnosis, planning and execution

- Gain new insights about your own behaviour choices when dealing with change, and a heightened appreciation for the thinking styles contributing to both effective and ineffective change management behavior choices

DAY 2: PROJECT MANAGEMENT ESSENTIALS

Instructor

Bruce Garrod, PMP

Course highlights

- Attain The Project Management Institute's Project Management Framework, Processes and Knowledge Areas

- Recognize how projects evolve and how to manage changes along the way

- Plan and execute projects by establishing positive procedures that encompass the full life cycle of a project

- Set realistic budgets and schedules

- Organize and lead an effective project team

- Employ good communication to reduce potential conflicts and ensure smooth project flow

- Ensure stakeholder engagement and satisfaction throughout the project life cycle

DeGroote SCHOOL OF BUSINESS EDUCATION WITH PURPOSE | McMaster University